Attendees: Christina, Vinita, Vivian, Mona, Triveni, Yan, Jyoti

# 1. Young Research Symposium

- BWIS will set up a table during 12:30-2:30pm (poster session), with membership registration form, BWIS banner, sign-up sheet, new brochure, BWIS pins and wristbands.
- Vinita, Kathy and Linda volunteered for the BWIS table.

# 2. CARE workshop arrangements

- One-day workshop open for BNL and SBU employees and students/postdocs.
- Date has been fixed on March 20<sup>th</sup> (Friday) and Vinita has booked both South and North room in Brookhaven Center.
- Tentative topics will include (1) Career Options (2) Making effective presentations P(3) Individual development plan (IDP, in collaboration with Kathleen Flint Ehm at SBU/IREP.
- An organization committee will be assembled and meet regularly starting in December.
- Files from previous CARE workshops have been uploaded to BWIS google account and can be used as references and templates.

# 3. Membership renewal

• ITD is working on the online electronic registration form and Christina will follow up with Gary Schroeder in 1-2 weeks. Once the electronic form is available, we can then work to link to the paypal payment service to it.

### 4. Website Maintenance

• BWIS will send out a notice to BWIS member to recruit a new board member to take care of website maintenance (including BWIS website and facebook page). For the BWIS website, access to window system and required MS software is essential.

# 5. Scholarships update

• The deadline for Chasman scholarship is near (Nov 30). We will need to build selection committee.

### 6. Seminars update

• The next BWIS seminar "Discovering the Strengths and Uses of Spider Silk" by Biology Professor Cheryl Hayashi is scheduled on Nov. 20<sup>th</sup>, which overlaps with YRS and may compete for potential audience.

### 7. BWIS demographic survey

- Christina suggested a demographic survey of BWIS members, including gender, member status, salary level, satisfaction for (and duration of) current position etc.
- The BWIS google account can be used to generate and send poll request to BWIS members.
- Updates on BWIS diversity data is still pending from the diversity office.

# 8. Storage and sharing of BWIS files and user data

- It was suggested to keep BWIS member list and contact information off site for easy access and modification. It will also allow us to add non-BNL employees to the member list without going through ITD.
- Security of personal information is a concern, especially with the current mode of oneaccount, one password for multiple user. The option for google non-profit account will be explored.